



Carrboro Police Department 2018 Annual Report



CARRBORO POLICE DEPARTMENT

Community • Accountability • Respect • Ethics

Message from the Chief of Police

Dear Carrboro Citizens and Business Owners,

It is a pleasure to share with you our Annual Report for 2018. This report is meant to give you information on how our department functions, an explanation as to how and why we function in the way that we do, and highlight department activities.

This report reflects our efforts to be transparent and build trust with our community by providing an overview of crime statistics, incidents involving the use of force, and all complaints. Through this annual report, we can self-analyze and address any issues, big or small, so that we may continue to serve our citizens with professionalism and integrity year after year.

As the world around us is changing, so is the Carrboro Police Department. We ensure our officers are adequately trained and up to date on the current policing techniques so that they may perform their job without bias and with respect for all people. Our community policing practices, partnerships, and crime reduction efforts continue to be a top priority.

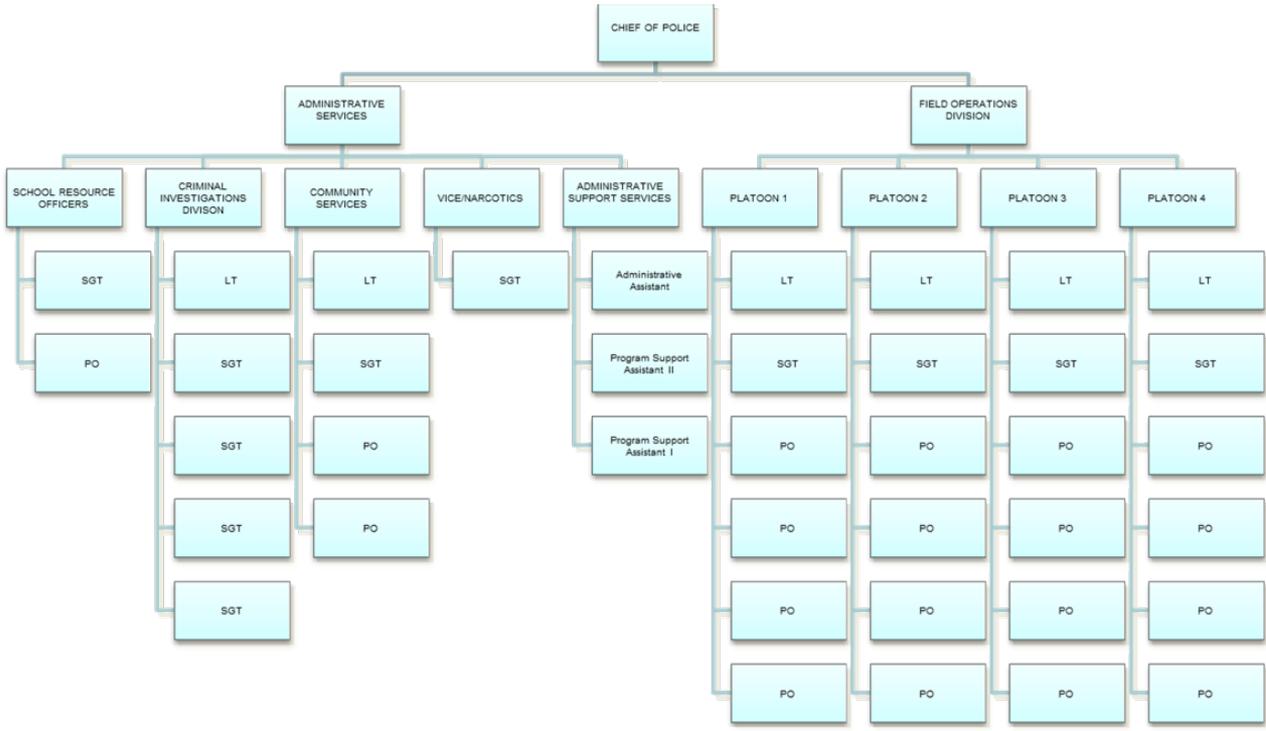
We are honored to serve all of those who visit and live in Carrboro. We appreciate your support of the Carrboro Police Department and will strive to continuously serve our community with transparency, professionalism, and care.

Sincerely,

Chief Walter Horton

Carrboro Police Department Overview

The Carrboro Police Department is comprised of 39 sworn police officers and 3 civilian staff (full-time).



39 Sworn Officers*

- White Males—23 (66%)
- White Females—5 (14%)
- Black Males—5 (14%)
- Black Females—0 (0%)
- Hispanic Males—2 (5%)

Education

- Associates Degree—6 (17%)
- Bachelor Degree—12 (34%)
- Masters Degree—5 (14%)

*At time of report the department is 4 officers short

Snapshot of 2018

Total calls: 19, 619
Officer initiated: 11,903
Citizen initiated: 7,716
Arrests: 422
Citations:
148 criminal
864 traffic
Traffic Accidents: 481
Traffic Stops: 2022

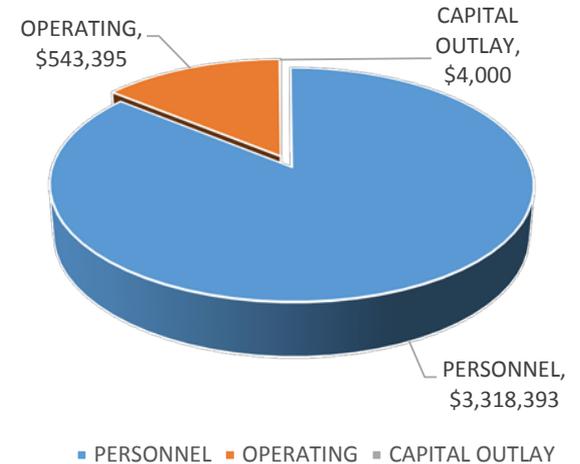


Carrboro Police Department Budget

FY 2018-2019 Adopted Budget

The police department's annual operating budget for FY 2018-19 was \$3,865,788.

DEPARTMENT SUMMARY	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	\$3,127,677	\$3,165,946	\$3,318,393	4.8%
OPERATING	\$494,964	\$519,075	\$543,395	4.7%
CAPITAL OUTLAY	\$247,032	\$301,872	\$4,000	-98.7%
TOTAL	\$3,869,672	\$3,986,893	\$3,896,893	-3.00%



Department Divisions

PATROL

The Carrboro Police Department's Patrol Division is commanded by Captain Cornell Lamb. It is made up of 24 officers (when fully staffed) divided into 4 Platoons that work rotating shifts to provide service to the Town of Carrboro 24 hours a day, 7 days a week, 365 days a year. Each Platoon consists of a Lieutenant, Sergeant, and four Police Officers. The Lieutenant serves as the shift supervisor with the Sergeant acting as assistant supervisor. Three of our platoons have a Police Service Dog, who patrols as a team with their handler.



ADMINISTRATIVE

The Administrative Division commanded by Captain Chris Atack, runs the Police Department “behind the scenes.” Members of this division set department policies and goals, manage other divisions, attend important community functions, and provide vital assistance to the rest of the department.

The Records Division is comprised of three civilians who act as the custodian of records for the police department. They are responsible for maintaining all records, providing copies of public records, and assisting those who walk in with questions or service needs.

Department Divisions

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division is made up of a Lieutenant and four Sergeants. After an officer makes a report of criminal activity that may require further investigation, it is assigned to a member of the Criminal Investigations Division. Investigators may make phone calls, interview potential suspects and witnesses, and process evidence to exhaust all possible leads.



COMMUNITY SERVICES

The Community Services Division is responsible for creating and maintaining community partnerships, organizing community events, speaking at neighborhood meetings and special events, conducting Safety Operations, and other necessary police functions. Community Services officers may also assist patrol officers in responding to calls for service.

Community Engagement

The Carrboro Police Department is dedicated to building and maintaining relationships between the community and the department. Through this commitment, we have established many community interactive programs that include all of those who live in or visit Carrboro. Below are some of our most popular events.

Coffee with a Cop

Coffee with a Cop is a national program implemented by law enforcement agencies across all 50 states. The idea behind the program is to bring officers and the citizens they serve together in a neutral environment to encourage open and free dialogue. There are no scripts, no speeches, and no pre-arranged questions. There's just coffee and conversation. The events are advertised on our social media accounts and at the venues they are held. We hold at least one per month. Feel free to drop in for a chat and a cup of coffee on us!



Watch for Me NC

In 2013, the Carrboro Police Department teamed up with Watch for Me NC, a program funded by the University of North Carolina's Traffic Safety Research Center, to promote greater safety for all who travel in the Town of Carrboro. CPD participates in many Watch for Me NC programs and initiatives that not only educate drivers of motor vehicles on safer driving practices, but that also encourages safer practices among bicyclists and pedestrians.

Community Engagement cont.

Prescription Pill Drop Box

- The Carrboro Police Department has partnered with numerous local law enforcement agencies to offer a safe way to dispose of unwanted or unused medications.
- There is a "no questions asked" pill drop box located in the front lobby of the police department. Simply bring your unwanted medication in, drop it in the box and leave.
- Hours for the drop box are Monday—Friday 8:30 AM - 5:00 PM.
- The department also holds annual Drug Drop Off events at different locations in Town.



Citizen's Police Academy

- CPD held a Citizen's Police Academy in November of 2018.
- This Academy aims to give citizens a greater understanding of the duties and responsibilities of police officers; specifically Carrboro officers.
- Over a nine-hour day, citizens attended classroom training, demonstrations of police equipment, and participated in police training exercises to learn more about the Carrboro Police Department and law enforcement in general.

Community Engagement cont.

Shop with a Cop

With the help of the local Optimist Club, the Carrboro Police Department and other Orange County Departments are able to give many less fortunate children who live in Orange County a bountiful Christmas. Children and officers are paired together as they shop for things the child wants for Christmas. This event always brings smiles, laughter, and new relationships.



National Night Out

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. This year, CPD held their event at Town Commons that included music, food trucks, games, local organizations, and participants could dunk officers in a dunk tank. In addition, CPD entered into the National Night Out Awards program.

CPD ranked #38 out of 217 departments in their category.



Social Media

The Carrboro Police Department utilizes social media as a tool to strengthen the relationship between the department and our citizens. We frequently post safety information, traffic hazards, events we host, prevention tips, and more. Follow us on Facebook and Twitter.



#Behindthebadge initiative



Safety Messages



Highlighting officer activity

Achievements

Promotions

- In 2018, CPD promoted two officers to a Sergeant Position.
- POII Armstrong was promoted to Sergeant Armstrong in March.
- POII Trombley was promoted to Sergeant Trombley in July.
- We are very proud of these officers who have shown professionalism, knowledge, and dedication throughout their time serving the citizens of Carrboro

Police Officer II

The Carrboro Police Department promoted four officers from Police Officer I to Police Officer II:

- Officer Dixon
- Officer Barrett
- Officer Deharo
- Officer Kimrey

Community Survey

A citizens survey rated the services provided by the Carrboro Police Department:

A-

Achievements cont.

Officer of the Year

It is our pleasure to present Sergeant Daniels as Carrboro Police Department's Officer of the Year. Sergeant Daniels has been with CPD for 10 years and has played a vital role in our department. His loyalty and dedication to this community are just a few of the many reasons he was selected for our 2018 Officer of the Year. He currently serves as a Sergeant in the Investigations Division.



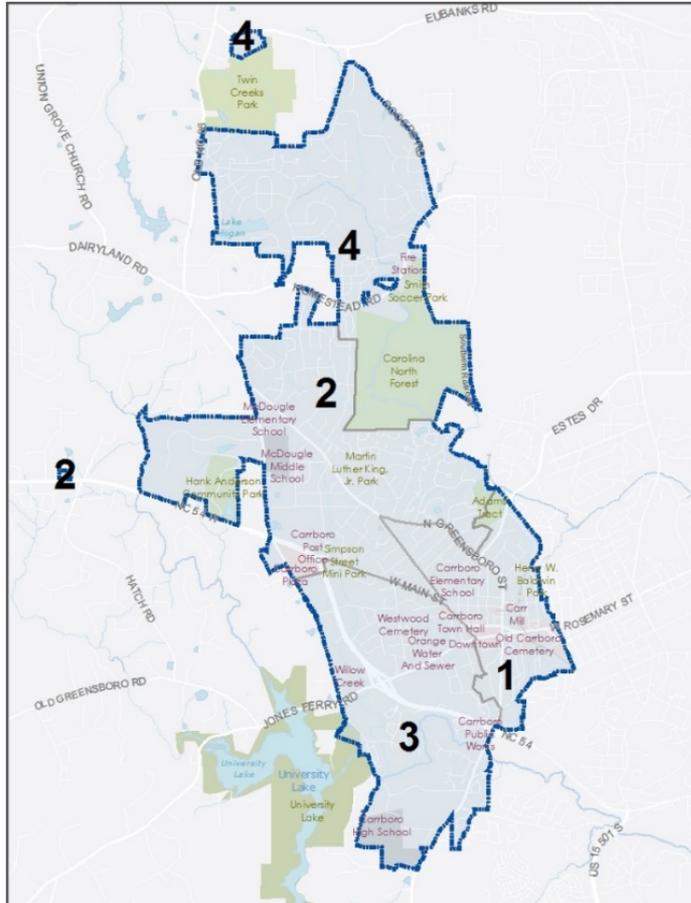
Retirement

Loved by the community and respected in the department, Sergeant Stewart retired in 2018. Sergeant Stewart served 16 1/2 years.



Sgt. Stewart wore many hats in the department and ended his career as an investigator. Deemed one of the best field training officers, Sgt. Stewart served as excellent role model to new officers. He dedicated his time to teaching officers and guiding them through their careers. We are proud of his service to the community and wish him a happy retirement. We will miss him dearly.

Community at a Glance



Incorporated in 1911

6.4 square miles

Divided into Four Patrol Areas

Median household income: \$58,146

Per capita income: \$36,916

POPULATION—21,156

64.4% White alone

11.6% Hispanic

11.0% Asian alone

7.4% Black alone

6.1% Two or more races

0.3% American Indian alone

0.3% Other races alone

.07% Native Hawaiian and Other Pacific Islander alone

<http://www.city-data.com/city/Carrboro-North-Carolina.html>

PATROL OFFICER TO CITIZEN RATIO

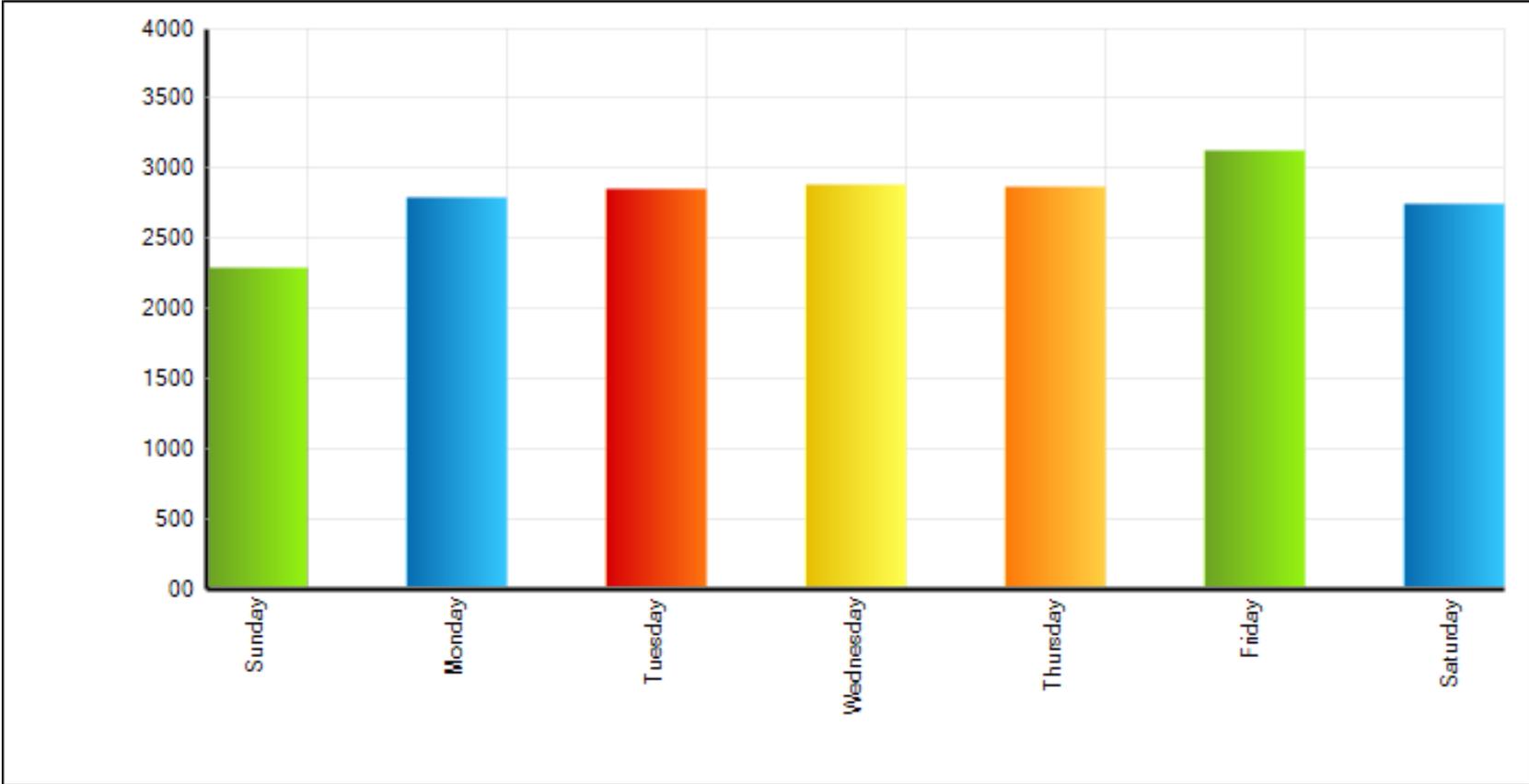
Carrboro 1.80 officers per 1,000 citizens

Chapel Hill 1.22 officers per 1,000 citizens

Hillsborough 2.64 officers per 1,000 citizens

Calls for Service

2018 Calls for Service By Day of Week



Crime in Carrboro

Crimes occurring in Carrboro are voluntarily reported monthly to the FBI's Uniform Crime Reporting (UCR) Program. The UCR Program divides crimes into two categories, Part I crimes and Part II crimes.

For more information on the UCR Program, visit <https://ucr.fbi.gov/ucr/>.

PART I UCR	2017	2018	PART II UCR	2017	2018
OFFENSES			OFFENSES		
MURDER	0	1	Drug	917	63
RAPE	2	2	Assault Simple	229	228
ROBBERY	9	12	Forgery/Counterfeit	14	10
Commercial	1	1	Fraud	96	63
Individual	8	11	Embezzlement	5	6
ASSAULT	28	17	Stolen Property	8	3
VIOLENT	39	32	Vandalism	87	116
BURGLARY	92	101	Weapons	11	9
Residential	72	71	Prostitution	0	0
Non-Residential	4	7	All other Sex Offense	16	16
Commercial	16	23	Gambling	0	0
LARCENY	324	284	Offense Against Family/child	3	2
AUTO THEFT	14	28	D.W.I.	54	49
ARSON	1	0	Liquor Law Violations	56	43
PROPERTY	431	413	Disorderly conduct	235	244
			Obscenity	0	4
			Kidnap	2	2
			All Other Offenses:	112	186
Part I Total*	470	445	Part II Total	1016	1485

Criminal Investigations

Further Investigation: Indicates your agency will be following up leads or continuing the investigation of this case.

Closed/Cleared: Indicates a case has been cleared by establishing the identity of the offender or determining no crime has occurred.

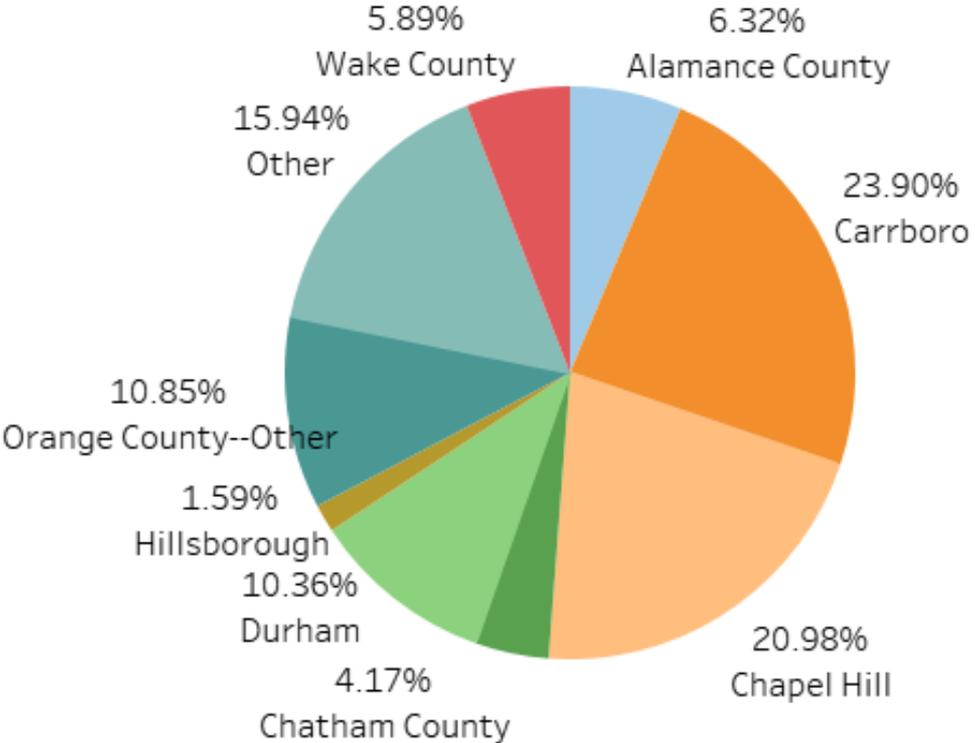
Closed Leads/Exhausted: Indicates the case will no longer be investigated. The case is not solved, but it has been determined that further investigation is not merited.

Inactive: No follow up on this case will be performed unless additional information becomes available.

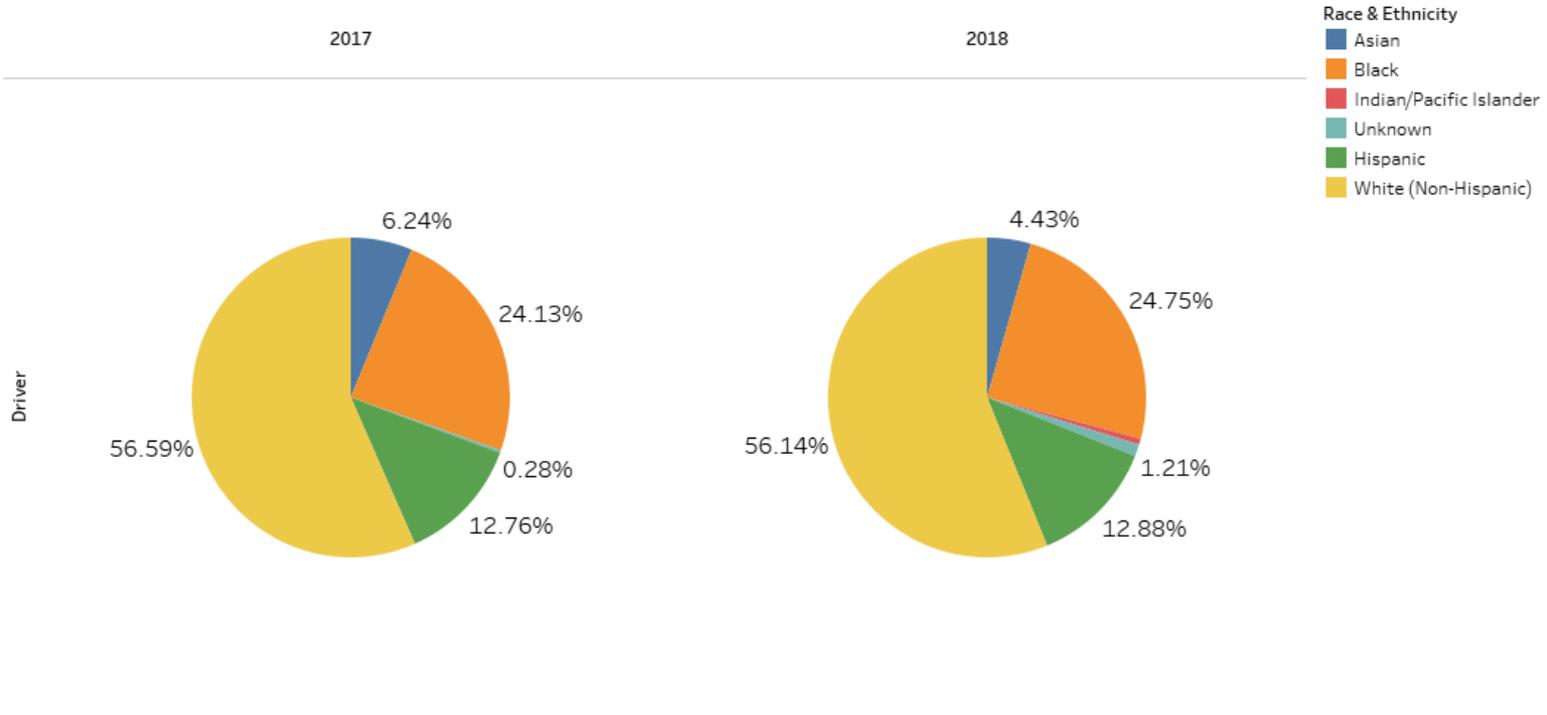
Cases Assigned	2017	2018
Closed/Cleared	80	135
Closed/Leads Exhausted	93	60
Further Investigation	6	17
Inactive	1	43
Total	180	255

Case Clearance	2017	2018
Closed/Cleared	44%	53%
Closed/Leads Exhausted	52%	24%
Further Investigation	3%	7%
Inactive	.56%	17%

2018 Residency Status of those stopped



Overall Stop Rate 2017-2018

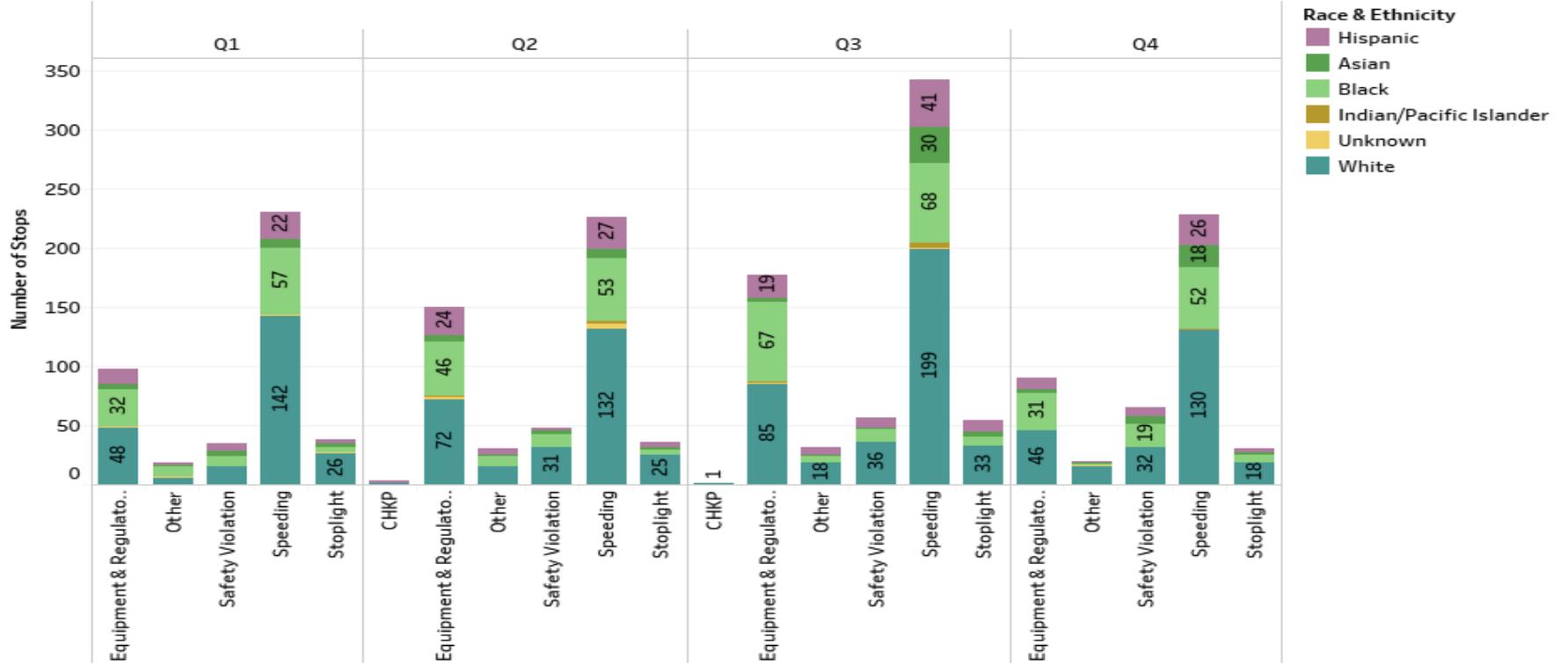


The racial makeup of our overall stop rate continues to be relatively consistent each year.

RTI STAR

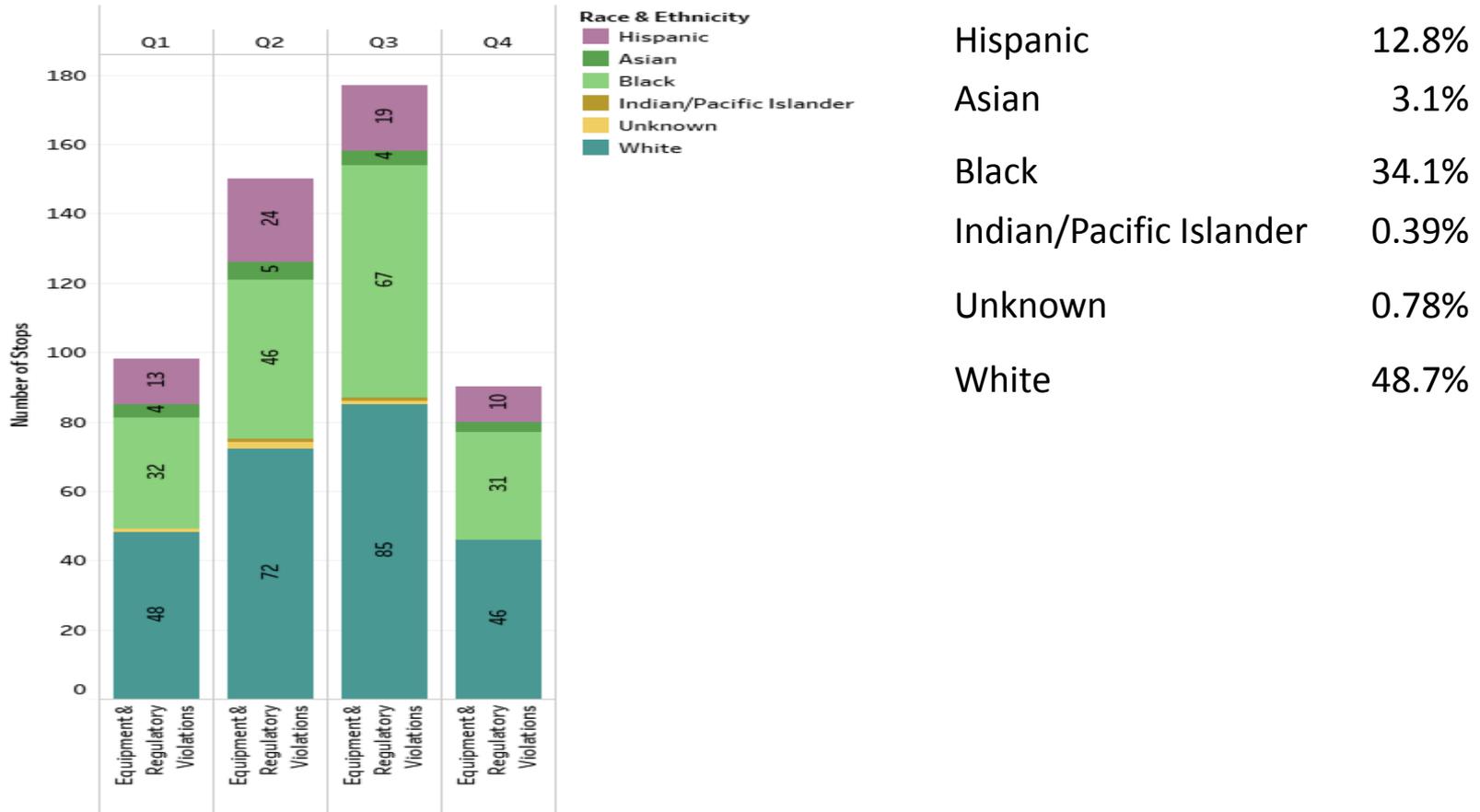
- RTI-STAR is a free tool available for police departments to analyze traffic stop data. Based on the “veil of darkness hypothesis”.
- Has been used by the cities of Greensboro, Fayetteville, Raleigh and Durham
- Carrboro Police uploads data annually to check for potential bias in traffic stops.
 - A P-Value of .05 or less would indicate racial profiling.
 - CPD data when analyzed with the RTI STAR tool does not show evidence of racial bias.
 - Testing for Hispanic profiling: The p-value for the effect of light versus dark was 0.2921
 - Testing for Black profiling: The p-value for the effect of light versus dark was 0.5394
- More information on RTI STAR
 - <https://www.rand.org/pubs/reprints/RP1253.html>
 - <https://www.rti.org/impact/rti-star-traffic-stop-analysis-tool>

Reason for Stop



Equipment and Regulatory Violations

Regulatory Violations 2018

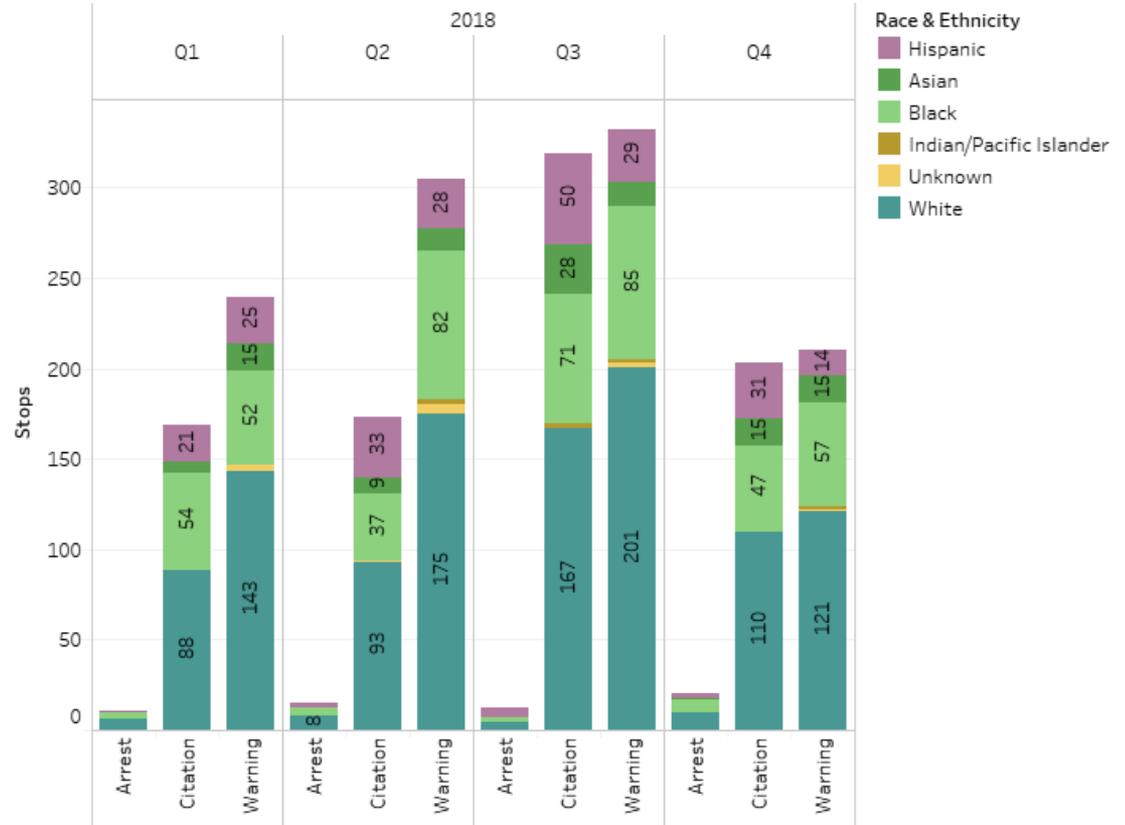


Enforcement Action

Enforcement action is where officers show the most discretion.

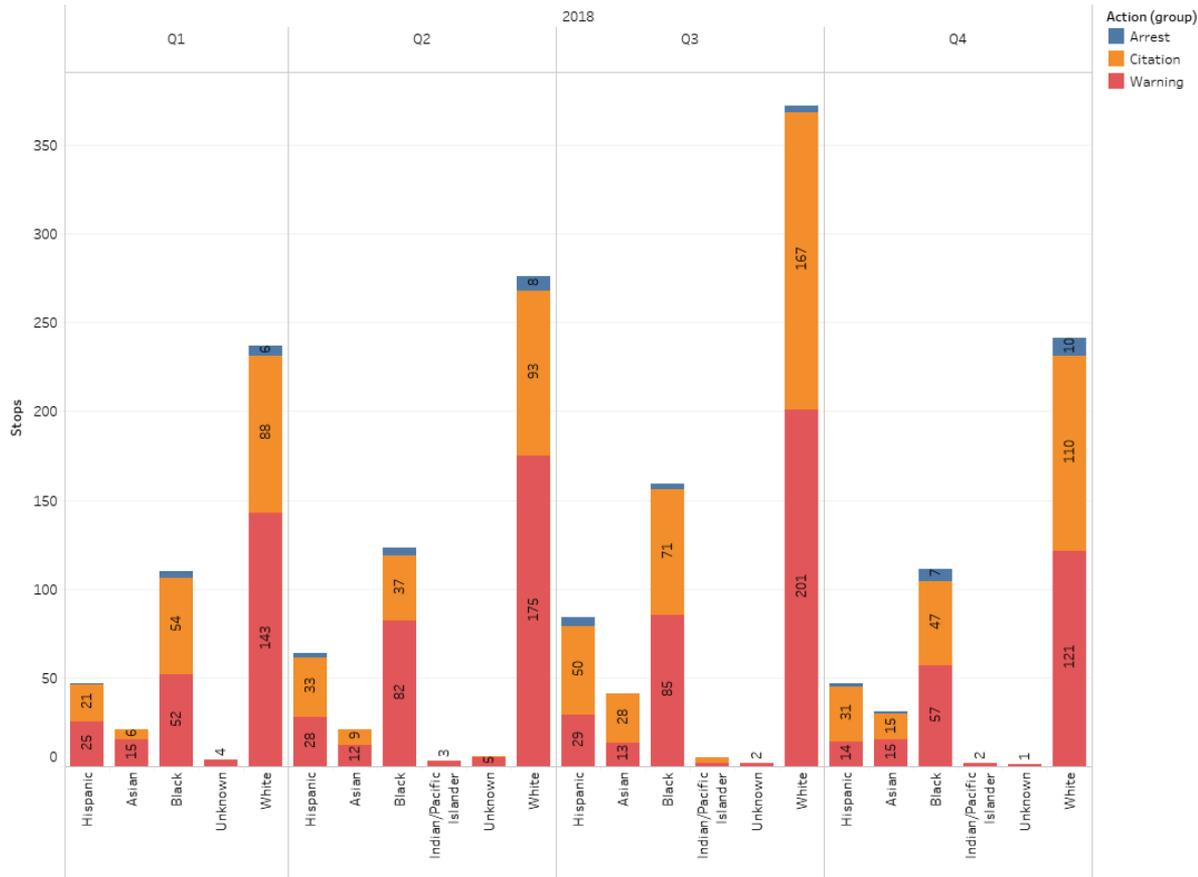
The proportion of arrest/citations/warnings stays mostly consistent across all races and is in line with the overall proportion of stops.

Enforcement Action



Enforcement Action cont.

Enforcement Action 2018



Second quarter saw a higher proportion of warnings across all races.

Overall, the proportion of citation vs warning is similar across all races each quarter.

Enforcement Action

		Q1	Q2	Q3	Q4	Total
Arrest	Hispanic	0.24%	0.61%	0.75%	0.46%	0.55%
	Asian	0%	0%	0%	0.23%	0.05%
	Black	0.95%	0.81%	0.45%	1.6%	0.90%
	White	1.4%	1.6%	0.6%	2.3%	1.4%
Citation	Hispanic	5.0%	6.7%	7.5%	7.2%	6.7%
	Asian	1.4%	1.8%	4.2%	3.5%	2.9%
	Black	12.9%	7.5%	10.7%	10.9%	10.4%
	Indian/Pacific Island	0%	0%	0.45%	0%	0.15%
	Unknown	0%	0.20%	0%	0%	0.05%
	White	21.0%	18.9%	25.2%	25.4%	22.8%
Warning	Hispanic	6.0%	5.7%	4.4%	3.2%	4.8%
	Asian	3.6%	2.4%	2.0%	3.5%	2.7%
	Black	12.4%	16.6%	12.8%	13.2%	13.8%
	Indian/Pacific Island	0%	0.61%	0.30%	0.46%	0.35%
	Unknown	0.95%	1.0%	0.30%	0.23%	0.60%
	White	34.1%	35.5%	30.3%	27.9%	31.9%

Written Consent Searches

	Q1	Q2	Q3	Q4
Asian	0	0	0	0
Black	0	0	0	0
Indian/Pacific Islander	0	0	0	0
Unknown	0	0	0	0
White	1	1	1	0

2018 has seen almost no written consent searches.

Probable Cause Searches

		Hispanic	Black	White	Grand Total
Driver	Arrest	3	8	10	21
	Citation	4	16	11	31
	Warning	0	5	0	5
Passenger	Arrest	1	5	5	11
	Citation	2	13	3	18
	Warning	0	2	0	2
Grand Total	Total	10	49	29	88

		Hispanic	Black	White
Driver	Arrest	14.3%	38.1%	47.6%
	Citation	12.9%	51.6%	35.5%
	Warning	0%	100%	0%
Passenger	Arrest	9.1%	45.5%	45.5%
	Citation	11.1%	72.2%	16.7%
	Warning	0%	100%	0%
Total	Total	11.4%	55.7%	33%

This chart shows the enforcement action taken on stops that included a PC search.

Search Productivity

		Alcohol	Drugs	Money	Other	Weapons	Total Searches
Driver	Asian	0	0	0	0	0	1
	Black	0	17	1	3	4	39
	Hispanic	1	2	1	1	1	15
	White	1	14	2	6	2	39
Passenger	Black	0	11	3	5	4	22
	Hispanic	0	1	1	2	1	3
	White	2	5	0	0	0	8
Total		4	50	8	17	122	

The chart below shows how often contraband was found and the total number of searches.

Use of Force

	Q1	Q2	Q3	Q4	Totals
Black	3	5	4	0	12
Hispanic	0	1	0	0	1
White	3	4	3	2	12
Unknown	0	0	0	1	1

Overall, use of force is quite uncommon. Only 24 UOF out of 19,619 calls for service.

Citizen Complaints

Only 11 citizens have reported complaints during 2018.

- Social conduct—unfounded
- MV Activity—proper conduct
- Social conduct—unfounded
- Social conduct—unfounded
- Policy deviation—not sustained
- Policy deviation—unfounded
- Social conduct—unfounded
- Policy deviation—proper conduct
- Motor vehicle activity—other disposition
- Social conduct—unfounded
- Social conduct—unfounded

Marijuana

All Marijuana Related Charges

	Black	Hispanic	White	Total
Citation	20.9%	0.0%	20.9%	41.8%
Criminal Summons	0.0%	0.0%	4.7%	4.7%
On-View Arrest	9.3%	11.6%	25.6%	46.5%
Warrant for Arrest	2.3%	0.0%	4.7%	7.0%
Total	32.5%	11.6%	55.9%	100%

- Marijuana is a low priority for Carrboro PD.
- Only 43 charges were recorded for 2018. Once again, caution is advised when drawing any conclusions due to the low numbers.



CARRBORO POLICE DEPARTMENT

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We are very proud to serve the Carrboro Community, and constantly strive to make sure we are policing in a fair and professional manner. Be sure to visit our website, www.carrboropolice.com and to follow us on social media.



@carrboropolice



@CarrboroPD