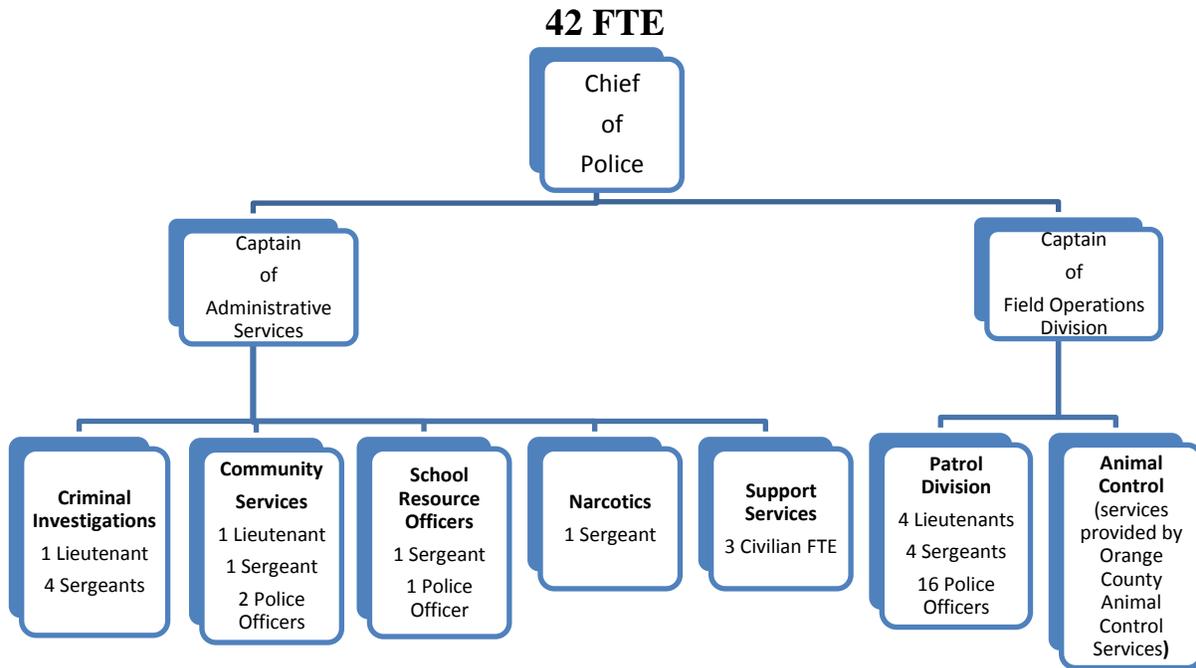


POLICE DEPARTMENT



PURPOSE

The Police Department maintains public safety and contributes to improving the quality of life through the enforcement of criminal and traffic laws. Police Department personnel utilize and maximize all available resources, technological advances, and educational opportunities in an effort to provide professional police services.

GOALS

- Ensure Carrboro will continue to be a safe community for all residents, business owners/operators, and guests.
- Monitor and address traffic and pedestrian safety issues.
- Meet mandated training requirements.
- Develop and retain personnel who effectively deal with emergency, crisis, and/or complex situations and handle routine duties carefully and professionally.
- Train and develop employees for advancement and/or for expanding job responsibilities.
- Continue Naloxone program.
- Increase our efforts in Community Policing.
- Continue to use social media to inform and involve the community.
- Maintain and provide two Citizen’s Academies.

SERVICES PROVIDED & ACTIVITIES

- The Uniform Patrol Division provides 24-hour service and emergency response; effectively answers and initiates calls for service; conducts preliminary criminal investigations and

initiates arrests; provides necessary traffic control and enforcement; investigates traffic accidents; and provides basic business/residential security checks.

- The Criminal Investigations Division investigates major criminal cases and offenses involving juveniles, sexual assault, and domestic violence; processes crime scenes; coordinates efforts with relevant area authorities and service providers; maintains the evidence/ property room; conducts prospective employee background investigations; and provides on-call service.
- The Community Services Division provides law enforcement and other community-related services; partners with the community to meet specific neighborhood-driven requests for assistance; follows-up on complaints of suspected gang-related activity; initiates narcotics investigations; provides School Resource Officers at McDougle Middle and Carrboro High Schools and works with other schools to enhance safety and security; provides general crime prevention and community watch services; works with business owners to enhance safety and security; and provides other community outreach activities.
- The Administrative Division provides direct service to walk-in visitors, email requests, and telephone inquiries; maintains incident reports and multiple departmental records (including but not limited to warrants, monthly FBI and SBI data reporting, etc.); administers Department budget; answers requests for statistics and analysis; ensures that Department personnel receive appropriate training and adhere to the Department's, Federal, and State policies and procedures; and provides support services to Board of Aldermen, Town staff and other agencies.

PREVIOUS YEAR ACCOMPLISHMENTS

- Met all mandated training goals.
- Partnered with local law enforcement agencies, NC SBI, NC National Guard Narcotics Task Force, US Marshals, US Drug Enforcement Agency, and US Alcohol, Tobacco and Firearms during narcotics investigations thus reducing the number of drug houses and street-level drug sales locations.
- Provided police services during all special events that required them.
- Maintained the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division.
- Maintained the number of pedestrian safety operations involving Community Services Division.
- Partnered with Public Works and Recreation and Parks staff to provide a safe setting for 4th of July Celebration, Carrboro Day, Carrboro Music Festival, Easter Egg Hunt and several road races.
- All officers trained on Fair and Impartial Policing.
- Continued implementation of Mobile Video Recording Devices in patrol cars.
- Maintained Coffee with A Cop Program for citizens.
- Maintained Pizza with a Cop at Carrboro High School
- Continued Citizen Police Academy trainings.
- Participated in the NCWatch4Me program concerning pedestrian and bicycle safety.
- Successfully filled vacant Police Officer positions.
- Utilized Crime Analyst to provide data and statistical information on police operations.

UPCOMING FISCAL YEAR OBJECTIVES

- Maintain current fuel consumption.
- Meet mandated training goals.
- Finalize Policy Manual update.
- Maintain Carrboro's Safety for residents, business owners/operators and visitors.
- Increase the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division personnel.
- Maintain the number of pedestrian safety operations involving Community Services Division personnel.
- Reduce the number of traffic accidents.
- Implement management/leadership training for supervisors.
- Reduce the number of known drug houses and street-level drug sales locations.
- Obtain new or enhanced revenue sources.
- Maintain current staffing levels.
- Continue partnership with Public Works and Recreation and Parks staff to provide a safe setting for all special events.
- Utilization of Crime Analyst to provide data and statistical information on police operations.
- Implementation of Body Worn Camera Program (BWCP).

BOARD PRIORITIES

Enhance and sustain quality of life/place issues for everyone.
Improve walkability and public transportation.

OBJECTIVES

1. Maintain Carrboro's safety for residents.
2. Reduce number of traffic accidents.
3. Maintain pedestrian safety operations.
4. Increase bicycle safety operations.
5. Maintain Carrboro's safety for residents by reducing open air drug market.
6. Increase Community Service outreach.

**PERFORMANCE MEASURES
DEPARTMENT BUDGET SUMMARY**

	FY 2015-16 ACTUAL	FY 2016-17 ACTUAL	FY2017-18 ESTIMATED	FY2018-19 PROJECTED
Calls for Service	23,983	24,547	24,573	24,853
Motor Vehicle Accidents	540	514	499	509
Criminal Arrests	550	458	476	467
Pedestrian Crossing Citations Issued	42	26	14	22
Bicycle Safety Ops Conducted	0	0	0	2
Pedestrian Safety Operations	6	9	5	9
Narcotics Arrests	93	79	75	81
Community Events Involvement	56	108	77	85
Percent Change in Pedestrian Safety Operations	50% Increase	50% Increase	44% Decrease	80% Increase
Percent Change in Pedestrian Crossing Citations Issued	147% Increase	38% Decrease	46% Decrease	57% Increase
Percent Change in Bicycle Safety Operations Conducted	0% Change	0% Change	0% Change	^ Increase

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	3,127,677	3,165,946	3,318,393	4.8%
OPERATING	494,964	519,075	543,395	4.7%
CAPITAL OUTLAY	247,032	301,872	4,000	-98.7%
TOTAL	\$3,869,672	\$3,986,893	\$3,865,788	-3.0%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in personnel is due to the increase in insurance costs. The operations budget increased based on increases in motor vehicle and equipment repair. Decrease in capital outlay is due to vehicle replacement costs being expended through the Capital Fund.

Division Level Summaries

ADMINISTRATION

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	581,264	560,303	570,862	1.9%
OPERATING	119,690	72,875	75,556	3.7%
CAPITAL OUTLAY	0	0	0	0.0%
TOTAL	\$700,953	\$633,178	\$646,418	2.1%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in the Administrative Support Division operating budget is due to conferences, and rent increased costs.

PATROL

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	1,700,034	1,674,631	1,745,605	4.2%
OPERATING	238,404	277,237	287,566	3.7%
CAPITAL OUTLAY	247,032	301,872	4,000	-98.7%
TOTAL	\$2,185,470	\$2,253,740	\$2,037,171	-9.6%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Patrol Division personnel budget increased due to increase in insurance costs. Changes in operating include increases in equipment repair and furnishings. Capital outlay decreased based on replacement vehicle costs being expended in the Capital Fund.

COMMUNITY SERVICES

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	433,526	507,574	550,563	8.5%
OPERATING	23,831	40,078	43,833	9.4%
TOTAL	\$457,357	\$547,652	\$594,396	8.5%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Community Services Division personnel budget reflects an increase in insurance and workers comp. Operations budget changed due to an increase in community events.

INVESTIGATIONS

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
PERSONNEL	412,853	423,438	451,363	6.6%
OPERATING	34,211	42,885	45,155	5.3%
TOTAL	\$447,064	\$466,323	\$496,518	6.5%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Investigations Division personnel budget reflects an increase in service benefits. Operations budget increased in training and uniforms.

ANIMAL CONTROL

	FY 2016-17 ACTUAL	FY 2017-18 ADOPTED BUDGET	FY 2018-19 ADOPTED BUDGET	PCT CHANGE
OPERATING	78,828	86,000	91,285	6.1%
TOTAL	\$78,828	\$86,000	\$91,285	6.1%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Animal Control budget is based on the contract with Orange County Animal Control Services for the Town.