

GENERAL FUND REVENUE	2008-09 ACTUAL	2009-10 ACTUAL	2010-11 ADOPTED BUDGET	2010-11 ESTIMATED	ADOPTED 2011-12 BUDGET	% CHANGE
<b>AD VALOREM TAX</b>						
PRIOR YEAR	\$ 79,176	\$ 35,169	\$ 80,000	\$ 92,500	84,000	5.0%
CURRENT YEAR	10,723,627	11,161,989	10,920,222	11,151,000	11,138,626	2.0%
PENALTY & INTEREST	21,326	27,394	21,000	21,000	23,407	11.5%
<b>TOTAL AD VALOREM TAX</b>	<b>10,824,129</b>	<b>11,224,552</b>	<b>11,021,222</b>	<b>11,264,500</b>	<b>11,246,033</b>	<b>2.0%</b>

<b>LOCAL SALES TAXES</b>						
LOCAL OPTION SALES TAX 1% Art 39	1,093,269	1,077,020	1,078,500	933,729	1,110,855	3%
LOCAL OPTION SALES TAX 1/2% Art 40	760,211	729,086	720,992	657,953	742,622	3%
LOCAL OPTION SALES TAX 1/2% Art 42	753,381	573,166	639,716	467,091	658,907	3%
LOCAL SALES TAX REALLOCATION	(3,876)	(21,255)	-	(11,633)	-	
LOCAL OPTION SALES TAX 1/2% Art 44	285,697	46,556	182,473	(5,768)	-	-100%
SALES TAX - CITY HOLD HARMLESS	249,154	635,359	440,455	660,786	453,669	3%
<b>TOTAL LOCAL SALES TAXES</b>	<b>3,137,836</b>	<b>3,039,932</b>	<b>3,062,136</b>	<b>2,702,158</b>	<b>2,966,053</b>	<b>-3%</b>

<b>OTHER TAXES/LICENSES</b>						
MOTOR VEHICLE LICENSES	219,588	345,605	271,000	271,000	271,000	0%
MOTOR VEHICLE LIC - TRANS ONLY	92,822	58,262	55,000	55,000	55,000	0%
MOTOR VEHICLE LIC - GROSS RECEIPTS	1,403	303	750	750	750	0%
PRIVILEGE LICENSES	82,964	72,117	76,000	80,127	79,326	4%
TIME WARNER FRANCHISE	31,878	34,765	-	6,223	-	
<b>TOTAL OTHER TAXES/LICENSES</b>	<b>428,655</b>	<b>511,052</b>	<b>402,750</b>	<b>413,100</b>	<b>406,076</b>	<b>1%</b>

<b>UNRESTRICTED INTERGV</b>						
FRANCHISE TAX-ELECTRIC	337,786	351,181	329,298	329,298	326,006	-1%
PIPED NATURAL GAS TAX	49,676	53,880	46,741	46,741	46,274	-1%
UTILITY FRANCHISE REALLOCATION	(1,225)	-	-	-	-	
VIDEO SALES PROGRAMMING	234,379	210,729	227,396	227,396	225,123	-1%
WINE AND BEER	86,128	27,782	29,571	29,571	29,571	0%
TELECOMMUNICATIONS SALES TAX	236,833	227,041	222,813	222,813	218,357	-2%
NC DOT REIMBURSEMENT	4,223	-	4,200	3,000	4,200	0%
<b>TOTAL UNRESTRICTED INTERGV</b>	<b>947,801</b>	<b>870,613</b>	<b>860,019</b>	<b>858,819</b>	<b>849,531</b>	<b>-1%</b>
	943,578	870,613				

<b>RESTRICTED INTERGVMT</b>						
POWELL BILL	493,378	441,079	415,154	450,033	431,943	4%
NC RISK MGMT AGENCY GRANT	-	-	750	-	-	-100%
SOLID WASTE DISPOSAL TAX DIST.	8,925	13,274	8,500	10,539	10,434	23%
PLANNING WORK GRANT	25,406	42,868	22,740	22,740	22,740	0%
RECREATION-MUNICIPAL SUPPLEM	35,933	35,898	35,898	35,898	35,898	0%
RECREATION - ARTS COMM GRANT	1,500	1,500	1,500	-	1,500	0%
RECREATION - ORANGE CO ARTS COMM GRANT	1,500	750	750	-	750	0%
SAFER GRANT	110,716	87,999	62,189	62,189	-	-100%
BYRNE GRANT	-	32,944	-	2,702	-	
ABC BOARD GRANT	-	6,605	6,500	9,450	6,500	0%
SEIZURES REVENUE, STATE	10,442	8,385	-	1,331	-	
<b>TOTAL RESTRICTED INTERGVMT</b>	<b>810,401</b>	<b>678,992</b>	<b>553,981</b>	<b>594,882</b>	<b>509,765</b>	<b>-8%</b>

<b>FEES AND PERMITS</b>						
RETURNED CHECK FEE	225	100	-	150	100	
TIME WARNER PEG FEES	11,609	11,939	12,000	8,900	8,900	-26%
TOWER REVENUE	120,417	119,986	123,477	123,477	125,112	1%
PRIVILEGE LICENSE, LATE FEE	2,222	2,319	-	1,900	1,886	
COURT COST OFFICER FEES	5,105	4,740	3,000	3,195	3,000	0%
PARKING VIOLATIONS	5,850	5,135	3,500	3,500	3,500	0%
CHCCS -SRO CONTRACT	107,624	107,624	107,624	107,624	107,624	0%
DOG FEES	6,495	7,099	5,000	5,000	5,000	0%
ANIMAL VIOLATIONS	25	-	300	300	300	0%
FIRE DIST. FEES	429,969	427,517	420,878	420,878	420,878	0%
CAR SEAT SALES	630	1,040	-	485	-	
FALSE ALARM FEES	-	225	-	1,386	-	
FIRE PERMIT FEES	4,700	8,147	4,800	8,300	5,000	4%
RE-INSPECTION FEE	-	875	-	2,125	-	
REPORTS	144	229	100	130	100	0%
SIGN PERMITS	420	880	500	675	500	0%
ENGINEERING FEE	38,084	24,594	30,000	28,000	26,000	-13%

GENERAL FUND REVENUE	2008-09 ACTUAL	2009-10 ACTUAL	2010-11 ADOPTED BUDGET	2010-11 ESTIMATED	ADOPTED 2011-12 BUDGET	% CHANGE
DEV REVIEW FEE	36,303	25,328	20,000	28,575	20,000	0%
STREET INSPECTION FEES	-	-	100	-	-	-100%
TECHNICAL REVIEW-FUTURE EQPMT	7,698	18,200	10,000	12,000	10,000	0%
BUILDING PERMITS	50,613	95,164	55,000	55,000	55,000	0%
ELECTRIC PERMITS	55,561	87,630	50,000	60,000	50,000	0%
MECH. PERMITS	40,739	67,839	40,000	40,000	40,000	0%
RE-INSPECTION FEE	1,185	750	600	600	600	0%
PLUMBING	38,976	56,084	40,000	40,000	36,000	-10%
HOMEOWNERS RECOVER FEES	103	127	400	150	150	-63%
RECYCLING FEES	4,872	7,708	4,800	7,500	4,800	0%
STREET CUTS	-	938	-	720	-	
STREET SIGNS	255	178	-	2,000	-	
DRIVEWAY PERMIT FEES	480	80	-	160	-	
STREET CLOSING	6,315	1,185	500	500	500	0%
REFUSE COLLECTION FEES	875	812	1,500	1,500	1,500	0%
REFUSE COLLECTION - DUMPSTER	84,453	90,587	88,788	110,000	88,788	0%
<b>TOTAL FEES &amp; PERMITS</b>	<b>1,062,026</b>	<b>1,175,314</b>	<b>1,022,867</b>	<b>1,074,730</b>	<b>1,015,238</b>	<b>-1%</b>
<b>SALES &amp; SERVICES</b>						
RECREATION FEES	198,109	189,893	168,587	174,959	168,587	0%
DISCOUNT -RECREATION FEES	(11,644)	(8,099)	(11,644)	(9,991)	(11,644)	0%
TOWN CENTER FEES	82,612	74,500	94,760	71,000	80,000	-16%
DISCOUNT - TOWN CENTER FEES	(8,248)	(300)	(8,248)	(1,100)	(8,248)	0%
SALES- MERCH & CONCESSIONS-MUSIC	-	-	-	-	-	
SALES- MERCH & CONCESSIONS-POETRY	-	-	-	-	-	
SALES- MERCH & CONCESSIONS	-	487	1,000	1,000	1,000	0%
SALES- MERCH & CONCESSIONS-FILM	-	-	-	1,948	-	
SALES- MERCH & CONCESSIONS-HALLO	-	158	150	274	150	0%
<b>TOTAL SALES &amp; SERVICES</b>	<b>260,829</b>	<b>256,639</b>	<b>244,606</b>	<b>238,090</b>	<b>229,846</b>	<b>-6%</b>
<b>INVESTMENT EARNINGS</b>						
INTEREST EARNED	149,960	24,253	50,000	15,000	25,000	-50%
<b>TOTAL INVESTMENT EARNINGS</b>	<b>149,960</b>	<b>24,253</b>	<b>50,000</b>	<b>15,000</b>	<b>25,000</b>	<b>-50%</b>
<b>OTHER REVENUES</b>						
RENT-FARMER'S MKT	2,370	2,370	2,000	2,370	2,370	19%
MISC INVENTORY	660	-	-	215	-	
MISCELLANEOUS	44,462	3,277	1,500	1,500	1,500	0%
SALE OF MATERIAL	2,917	481	-	-	-	
SALES OF CEMETERY LOTS	9,060	6,040	6,000	7,455	6,000	0%
SALE/ FIXED ASSETS	32,764	26,610	10,000	74,000	20,000	100%
DONATIONS - ART COMM	-	-	-	-	-	
DONATIONS - CD & MEMORABILIA	2,630	2,425	1,200	2,510	1,200	0%
DONATIONS-WALK CARRBORO	4,996	-	-	211	-	
MISCELLANEOUS	319	59	500	1,104	500	0%
POLICE MISC	3,926	3,924	2,500	2,870	2,500	0%
FIRE MISC	2,146	3,311	1,000	2,000	1,000	0%
MISCELLANEOUS	492	6,849	500	892	500	0%
REFUSE CART SALES	4,138	5,209	3,500	4,039	3,500	0%
YARD WASTE CONTAINERS	2,430	2,662	2,600	2,500	2,600	0%
MISCELLANEOUS R & P	1,508	31	-	445	-	
DONATIONS	467	458	-	1,768	-	
DONATIONS - CARRBORO DAY	-	-	50	-	50	0%
DONATIONS - MUSIC FESTIVAL	10,441	8,100	10,439	8,100	10,439	0%
DONATIONS - JULY 4TH	1,547	270	-	15	-	
DONATIONS - FILM FESTIVAL	4,504	3,036	1,890	1,637	1,890	0%
DONATIONS ARTS COMMITTEE	340	167	390	-	390	0%
PLANNING MISC.	1,699	-	-	1,318	-	
<b>TOTAL OTHER REVENUES</b>	<b>142,015</b>	<b>76,240</b>	<b>44,069</b>	<b>114,949</b>	<b>54,439</b>	<b>24%</b>
<b>OTHER FINANCING SOURCES</b>						
INSTALLMENT FINANCING PROCEEDS	-	617,955	560,500	560,500	298,850	-47%
FUND BALANCE APPROPRIATED	-	-	526,591	526,591	712,163	35%
TRANSFER FR GRANT FUND	34,200	-	-	-	-	
TRANSFER FR CAP RESERVE FUND	-	544,806	176,945	176,945	176,945	0%
TRANSFER FROM CAPITAL PROJ FD	-	-	-	-	-	
<b>TOTAL OTHER FINANCING SRCE</b>	<b>34,200</b>	<b>1,162,761</b>	<b>1,264,036</b>	<b>1,264,036</b>	<b>1,187,958</b>	<b>-6%</b>
<b>TOTAL REVENUES</b>	<b>\$17,797,853</b>	<b>\$19,020,348</b>	<b>\$18,525,686</b>	<b>\$18,540,264</b>	<b>\$18,489,939</b>	<b>0%</b>

## **GENERAL FUND REVENUE DESCRIPTIONS**

The following information briefly explains the major sources of revenue for the Town of Carrboro in the FY 2011-12 Budget.

### **AD VALOREM TAXES**

The largest single source of revenue to municipalities in North Carolina is the Ad Valorem revenue which represents a tax paid by those owning property within the municipality. Ad Valorem Taxes or property tax income includes real property, motor vehicle and business personal property taxes.

The property tax base is estimated at \$1,930,004,544. Each penny on the tax rate generates approximately \$188,947.

The General Assembly has approved various higher exemptions for senior citizens aged 65 or older and for citizens, including veterans, who are 100% disabled and subsist on a specified household income. These exemptions are expected to reduce the tax base available for taxation by an estimated \$6,555,628. This action, while attempting to reduce the impact of the overall tax burden of this population, does result in a loss in property tax revenue of \$38,639.

### **LOCAL SALES TAXES**

The State collects and distributes the proceeds from the local levied tax on retail sales consisting of a 1% sales tax (Article 39); and three ½% sales tax (Articles 40, 42 & 44). The Article 44 sales tax was implemented in 2002. Food is exempted from this tax. In exchange for Article 44, the General Assembly repealed local government reimbursements for inventory tax, intangibles tax, tax on food stamp purchases, and homestead exemption. In 2007, the General Assembly passed legislation to have the State assume county Medicaid costs and eliminate the Article 44 local sales tax. Effective October 1, 2008, the state took over one quarter cent of the Article 44 local options sales tax and effective October 1, 2009, the state took over the remaining one-quarter cent of that local tax. *The legislation provides for municipalities to be completely reimbursed for the loss of their share of these tax revenues, including growth.* The first one-quarter cent was replaced by a payment equal to 50% of the amount each municipality receives from the Article 40 local sales tax and the second one-quarter cent will be replaced by a payment equal to 25% of the amount each municipality receives for the Article 39 local sales tax.

Funds for the hold harmless payment to municipalities come from the counties' share of sales tax revenues. There is no expiration date on the hold harmless payments. The legislation also changes the distribution for the Article 42 local option sales tax from per capita to point of delivery distribution. *A hold harmless provision ensures that this change will not affect municipal distributions.*

### **OTHER TAXES AND LICENSES**

This category of revenue is comprised of motor vehicle licenses, privilege licenses, and the Time-Warner Franchise.

*Privilege Licenses* - Privilege Licenses are issued annually to entities conducting business within the Town of Carrboro. The type of business conducted determines the fee charged. Businesses, where not restricted by state law, are assessed a fee based on gross receipts earnings.

*Motor Vehicle License Tax* –The vehicle license tax is \$30 per car. The Town allocates \$5 of this motor vehicle license fee to offset cost increases paid by the Town for the transit partnership with Chapel Hill and UNC-Chapel Hill.

*Time Warner Franchise Agreement* - The largest revenue in this category was the franchise revenues received from Time Warner franchise agreement where the Town is paid five percent of the gross revenues collected on Carrboro subscribers. Given the legislative changes, this revenue capacity became limited.

The Town's definition of "gross revenues" or "gross receipts" is broader than the state's for its sales tax, and is eligible to collect franchise taxes on those items not covered by the state definition. The town, like numerous other municipalities, expected to collect these revenues until franchise agreement expired. The Town's agreement ends in 2011. *These revenues are available so long as no other cable competitor identifies Carrboro as a service area. At this time, the Town does not expect to earn revenue under the Time Warner Cable Franchise.*

## **UNRESTRICTED INTERGOVERNMENTAL REVENUE**

This category of revenue is primarily comprised of state-collected local revenues that are not directed to specific programs or services. Primarily comprised of state-collected local revenues that once was simply known as the utility franchise tax, this category of revenue shows an increase due to growth despite the effects of a recession.

*Local Video Programming Revenues*- Beginning January 1, 2007, local governments were no longer able to impose franchise taxes on video programming services. In conjunction, a sales tax on video programming services was added by the State that covered some of the same revenue received directly by local governments. The first distribution of the state video programming revenues to local governments was in early June 2007.

*Electricity Franchise Tax* – represents actual receipts from electric services within the municipal boundaries. This revenue source is affected by changes in population and highly sensitive to weather.

*Piped Natural Gas Excise Tax* - This revenue represents an excise tax on piped natural gas. Amounts received are based on monthly therm volumes received by the end-user of the gas. This revenue was separated from electric franchise tax (formerly called utility franchise revenue) in 1998 and is distributed by a formula that establishes a "benchmark" or minimum revenue to be received by the municipality. Additional revenue may accrue to the jurisdiction once all municipalities receive their share of the benchmark.

*Wine and Beer Tax* – provides for the distribution of 23.75% state beer tax collections to local governmental units in which beer is legally sold. It further provides for taxes on unfortified wine and 22% of collections for taxes on fortified wine to local governmental units in which wine is legally sold, on a per capita basis. The Town's share of these revenues has been reduced by two-thirds, the difference representing the portion retained by the State of North Carolina as a measure to balance the state budget. The Town expects the State to continue with this reduction for the next fiscal year.

*Telecommunication Sales Tax*- In 2001, the General Assembly replaced the utility franchise tax on local telephone service with a new sales tax on telecommunications. The Town experienced its first full fiscal year of telecommunications tax revenue effective June 30, 2003.

## **RESTRICTED INTERGOVERNMENTAL REVENUE**

Restricted intergovernmental revenues represent state and federal grants or other local governmental revenues received for specific purposes by the Town, the largest of which is the recurring Powell Bill grant funds for street resurfacing.

*Powell Bill* – These grant revenues are generated from the State’s gasoline tax and a percentage of this tax is returned to the municipality through a formula based on population and street mileage. Powell Bill funds can only be used for street maintenance, construction, traffic signs, sidewalks, curbs, gutters, drainage and other related needs.

*Durham-Chapel Hill-Carrboro Urban Area Planning Work Program Grant* – This grant provides support toward the Transportation Planner salary costs.

*Recreation Municipal Supplement* – Orange County provides a supplement to the Town for recreation programs in recognition of town services offered to county residents.

*ABC (Alcoholic Beverage Control) Board Grant* – The Police Department applies annually for a grant to assist the ABC Board in managing alcohol violation programs.

## **FEES AND PERMITS**

The Town charges various types of permits and fees to residences and commercial establishments needing specific services. A large portion of the fees and permits received by the Town relate to development and growth within the Town.

*Time Warner Public Education and Government Fees (PEG)* – The Time Warner Franchise agreement allows the Board of Aldermen to assess a special fee to cable consumers to purchase cable equipment for televising board meetings. This fee was implemented in FY04-05 to fund improvements to the cable casting equipment for televising board meetings.

The Town is budgeting for \$12,000 to be collected on this special cable fee, with the intent of setting aside those funds in a reserve account for future equipment costs, if collected.

*Fire District Fees* - The Carrboro Fire Department provides fire protection services to the South Orange Fire District located in Orange County and outside of the Town’s limits. A three-member fire district board meets annually and approves the tax rate for the fire district based on a formula developed by the County and the Town of Carrboro. Orange County pays the Town for the fire protection services based on the approved fire district tax rate.

*Chapel Hill-Carrboro School District* - It is anticipated that the Chapel Hill Carrboro School District will continue to contract with the Town to provide two School Resource Officers. One shall be stationed at McDougle Middle School and one at the new Carrboro High.

*Engineering Fees* - Applicants are responsible for paying 80% of fees assessed by the Town's Engineers (Sungate Design Group). Sungate bills the Town and the Town, in turn, sends a bill to the applicant for all such fees.

*Development Review Fees* - Applicants wishing to receive a Zoning Permit, Special Use Permit, or Conditional Use Permit must pay the appropriate fee for the Town to review plans for adherence to the Land Use Ordinance before a permit may be issued. The fee is paid one-time even though the plans may be reviewed multiple times before a permit is issued.

*Building Permits* are issued on new and existing buildings when the buildings are renovated or newly constructed for commercial property, single-family dwellings, townhouses, condominiums and duplexes.

*Electric Permits* are issued on new and existing buildings for service changes, premises wiring and commercial up-fits.

*Mechanical Permits* are issued on new installation of residential and commercial buildings and replacement of heating and cooling equipment.

*Plumbing Permits* are issued on new and renovated buildings i.e. water and sewer, irrigation and backflow.

*Dumpster Collection Fees* represent a fee added in FY02-03 for the collection of commercial refuse on October 1, 2002. The Town began at that time charging the full cost of pickup and disposal of all refuse the Town collects from all commercial dumpsters in Town.

*Tower Revenue* - The Town owns a cell tower and leases space via a multi-year contract for antennas.

## **SALES AND SERVICES**

*Recreational Fees and Town Center Fees* represent fees for a variety of recreational services and activities offered to town residents. The Town's Park facilities, such as picnic shelters, ball fields and the multi-purpose areas are also available for rent. In the past few years, the town has been able to offer meeting rooms and facility space within the Century Center to the public for rental for various functions. The Town sponsors various team sports and programs for the Town's citizens.

## **INVESTMENT EARNINGS**

*Interest Income* - The Town generates interest income by investing idle cash in interest paying checking accounts and money market accounts.

## **OTHER REVENUES**

Representing a very small portion of the overall revenue stream, this revenue is comprised of donations, rent, reimbursements for town services provided to other jurisdictions, fixed asset sales, and other sundry sales.

## **OTHER FINANCING SOURCES**

This category of revenue represents debt proceeds received by the Town or funds that are transferred from another fund into the General Fund. Highlights include:

*Lease-purchase or Bond Proceeds* – This represents the full cost of equipment or other capital purchase that the Town has obtained through installment or bond financing. Following generally accepted accounting practices, the full cost of the financed equipment is budgeted (equipment purchased in that fiscal year) in addition to the lease payment. However, an offsetting entry equal to the full cost value of the equipment is budgeted on the revenue side as lease proceeds. Thus, the true tax impact of the financed equipment is the lease or debt service payment only.

*Transfers from Other Funds* – While the General Fund is the major operating budget for the Town, several other funds exist where the Town may choose to transfer resources from those funds to the General Fund. The most common transfers seen are from the capital reserve fund or from the capital projects fund.

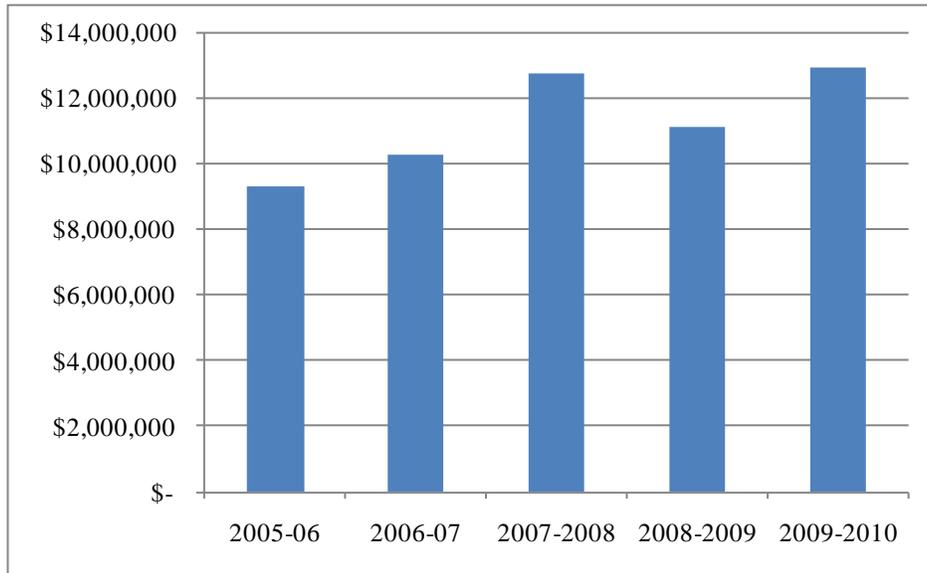
## **FUND BALANCE APPROPRIATED**

Funds accumulated through the under-expenditure of budgeted appropriations and the receipt of revenues that exceed budgeted projections result in fund balance or reserves. An appropriation of fund balance is sometimes necessary to balance projected revenues with expenditures. The level of appropriation is

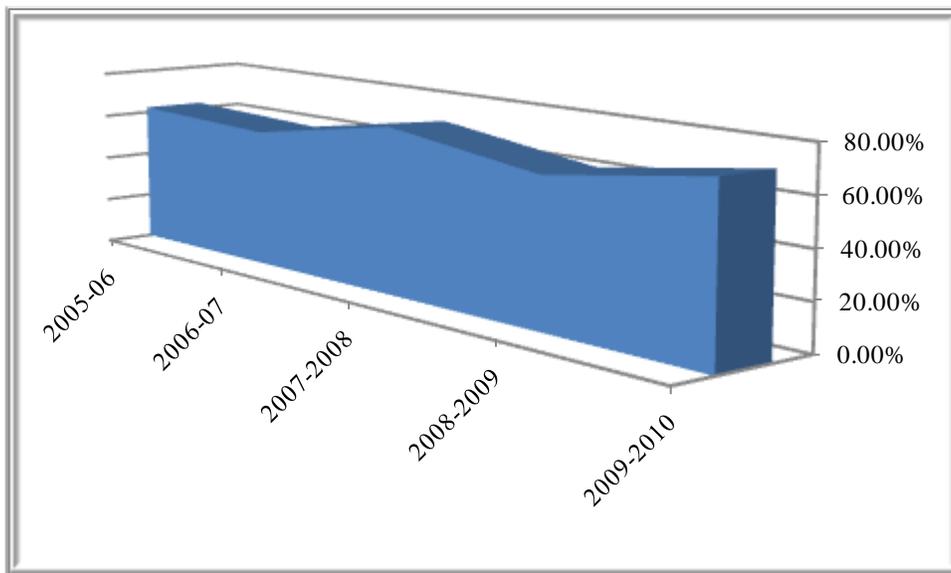
determined by the differences between estimated expenditures and the expected revenues. The FY 2011-12 budget appropriates \$712,163 in fund balance reserves.

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### General Fund Balance as of June 30



### General Fund Balance as a Percentage of Operating Revenues



**GENERAL FUND SUMMARY OF EXPENDITURES**

2008-09 ACTUAL	2009-10 ACTUAL	2010-11 ADOPTED BUDGET	2011-12 ADOPTED BUDGET	% CHANGE 2012 FROM 2011
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**SUMMARY**

PERSONNEL	9,805,519	9,938,976	10,671,236	10,752,733	1%
OPERATIONS	7,838,316	6,651,351	7,227,439	6,958,116	-4%
CAPITAL OUTLAY	1,713,791	601,486	627,010	779,090	24%
<b>TOTAL</b>	<b>19,357,626</b>	<b>17,191,813</b>	<b>18,525,685</b>	<b>18,489,939</b>	<b>0%</b>

**GENERAL FUND  
FY2011-12 BUDGET  
CATEGORY OF EXPENDITURE BY DEPARTMENT**

DEPARTMENT	PERSONNEL SERVICES	OPERATING COSTS	CAPITAL OUTLAY	TOTAL
MAYOR & ALDERMEN	119,086	179,150	0	298,236
ADVISORY BOARDS	0	11,800	0	11,800
GOVERNANCE SUPPORT	0	268,541	0	268,541
TOWN MANAGER	252,434	23,553	0	275,987
ECONOMIC & COMM DEV.	109,625	40,979	0	150,604
TOWN CLERK	71,670	16,450	0	88,120
MANAGEMENT SERVICES	464,367	537,234	0	1,001,601
HUMAN RESOURCES	313,061	63,670	0	376,731
INFORMATION TECHNOLOGY	172,965	667,070	28,750	868,785
POLICE	2,770,125	350,726	239,050	3,359,901
FIRE	2,139,075	262,560	0	2,401,635
PLANNING	991,699	172,321	28,000	1,192,020
TRANSPORTATION	0	1,064,150	0	1,064,150
PUBLIC WORKS	1,839,580	1,503,811	451,490	3,794,881
PARKS & RECREATION	1,049,408	346,990	31,800	1,428,198
NON-DEPARTMENTAL	459,638	47,000	0	506,638
DEBT SERVICE	0	1,402,111	0	1,402,111
<b>TOTALS</b>	<b>10,752,733</b>	<b>6,958,116</b>	<b>779,090</b>	<b>18,489,939</b>

*General Fund – Summary of Full and Part-time Positions  
Department and Division Level (if applicable)*

**BOARD OF ALDERMEN**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Assistant to the Mayor (part-time @ 20 hours per week)	1	1	1
<b>Total Count, Board of Aldermen</b>	<b>1</b>	<b>1</b>	<b>1</b>

**TOWN MANAGER**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Town Manager	1	1	1
Assistant to the Town Manager	1	1	1
<b>Total Count, Town Manager</b>	<b>2</b>	<b>2</b>	<b>2</b>

**ECONOMIC AND COMMUNITY DEVELOPMENT**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Economic & Community Development Director	1	1	1
Program Support Assistant II (part-time @ 20 hrs/week)	1	1	1
<b>Total Count, Economic &amp; Community Development</b>	<b>2</b>	<b>2</b>	<b>2</b>

**TOWN CLERK**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Town Clerk	1	1	1
<b>Total Count, Town Clerk</b>	<b>1</b>	<b>1</b>	<b>1</b>

**MANAGEMENT SERVICES**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Finance Director	1	1	1
Accounting Officer	1	1	1
Purchasing Officer/Budget Analyst	1	1	1
Staff Accountant	1	1	1
Accounting Technician II	1	1	1
Accounting Technician I	1	1	1
Program Support Assistant II (part-time @ 32 hrs/week)	1	1	1
<b>Total Count, Management Services</b>	<b>7</b>	<b>7</b>	<b>7</b>

**INFORMATION TECHNOLOGY**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
Information & Technology Manager	1	1	1
Information Technology Support Engineer	1	1	1
<b>Total Count, Information Technology Division</b>	<b>2</b>	<b>2</b>	<b>2</b>

*Positions by Department and Division Level, Continued*

**HUMAN RESOURCES**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Human Resources Director</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Human Resources Analyst</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total Count, Human Resources</b>	<b>2</b>	<b>2</b>	<b>2</b>

**POLICE**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Police Chief</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Police Captain</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Administrative Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Program Support Assistant II</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Administrative Services Division</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Police Lieutenant</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Police Officer II</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Police Officer I</b>	<b>17</b>	<b>17</b>	<b>17</b>
<b>Police Patrol Division</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>Police Lieutenant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Police Officer II</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Police Officer I</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Police Community Services</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Police Lieutenant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Police Officer II</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Police Investigations Division</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Animal Control Officer</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Animal Control Division</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total Count, Police</b>	<b>44</b>	<b>44</b>	<b>44</b>

**FIRE-RESCUE**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Fire Chief</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Program Support Assistant I (part-time @ 20 hrs/week)</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Fire Supervision Division</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Deputy Fire Chief</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Fire Captain</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Fire Lieutenant</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Fire Driver/Mechanic</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Fire Driver/Operator</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Fire Fighter</b>	<b>21</b>	<b>21</b>	<b>21</b>
<b>Fire Suppression Division</b>	<b>34</b>	<b>34</b>	<b>34</b>
<b>Fire Marshal</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Fire Prevention Division</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total Count, Fire-Rescue</b>	<b>37</b>	<b>37</b>	<b>37</b>

**PLANNING**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Planning Director</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Planning Administrator</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Transportation Planner</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Environmental Planner</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>GIS Specialist</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Administrative Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Planning Division</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Development Review Administrator</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Planner/Zoning Specialist</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Program Support Assistant II</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Zoning Division</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Code Enforcement Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Code Enforcement Officer III</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Inspections Division</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Total Count, Planning</b>	<b>14</b>	<b>14</b>	<b>14</b>

**RECREATION AND PARKS**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Recreation and Parks Director</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Recreation Supervision Division</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Recreation Administrator (Org 622)</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Recreation Supervisor (Org 622- 2) &amp; (Org 623 -3)</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Recreation Athletics (Org 622) &amp; General Programming (Org 623)</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Facilities Administrator</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Facilities Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Activity Manager (part-time at 30 hours per week)</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Administrative Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Program Support Assistant II (part-time at 30 hours per week)</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Program Support Assistant I(1 full-time &amp; 1 part-time at 30 hours per week)</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Total Count, Facilities Division</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Total Count, Recreation and Parks</b>	<b>14</b>	<b>14</b>	<b>14</b>

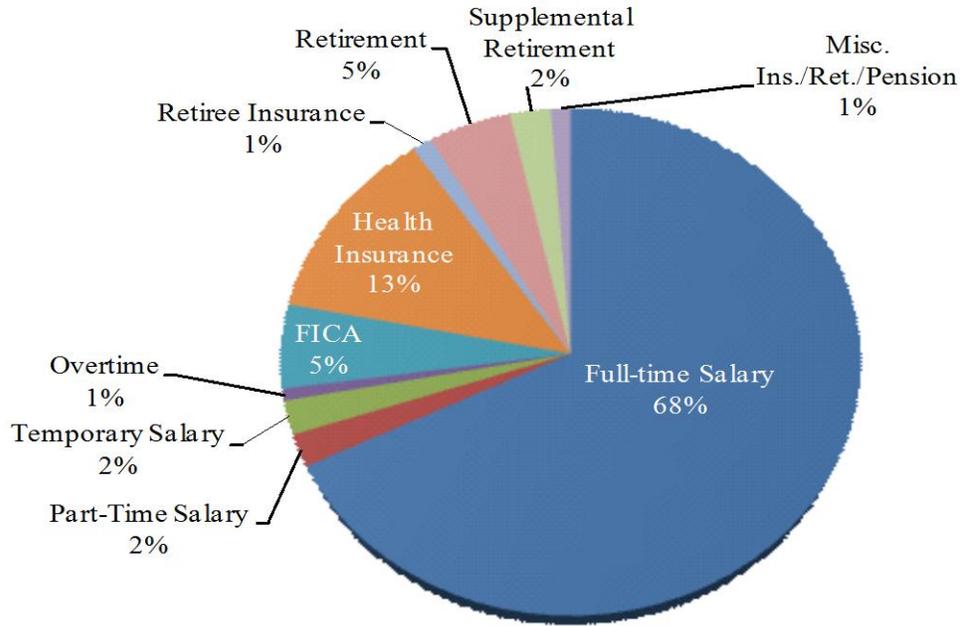
**Positions by Department and Division Level, Continued**

**PUBLIC WORKS**

<b>Position</b>	<b>FY 2009-10</b>	<b>FY 2010-11</b>	<b>FY 2011-12</b>
<b>Public Works Director</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Administrative Analyst</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Engineering Technician</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Administrative Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Public Works Supervision</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Street Superintendent</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Construction Inspector/Crew Leader</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Street Crew Leader</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Maintenance/Construction Worker</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Signs and Marking Specialist</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Maintenance/Construction Worker/Signs &amp; Marking Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Street Maintenance Division</b>	<b>10</b>	<b>10</b>	<b>10</b>
<b>Solid Waste Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Solid Waste Equipment Operator II/Crew Leader</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Solid Waste Equipment Operator II</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Solid Waste Equipment Operator I</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Solid Waste Management Division</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Building Maintenance Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Building Maintenance Assistant</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Custodian</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Central Services Division</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Fleet Maintenance Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Mechanic II</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Mechanic I</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Fleet Maintenance Division</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>Landscaping/Grounds Supervisor</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Grounds Crew Leader</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Groundskeeper II</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Groundskeeper</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Landscaping Division</b>	<b>9</b>	<b>9</b>	<b>9</b>
<b>Total Count, Public Works</b>	<b>36</b>	<b>36</b>	<b>36</b>

<b>Total Count, Town of Carrboro</b>	<b>162</b>	<b>162</b>	<b>162</b>
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## FY 11-12 Pay/Benefit Type



<u>FY 11-12 Pay/Benefit Type</u>	<u>Amount</u>	<u>Percent</u>
Full-time Salary	\$ 7,288,726	67.78%
Part-Time Salary	\$ 224,859	2.09%
Temporary Salary	\$ 233,189	2.17%
Overtime	\$ 81,325	0.76%
FICA	\$ 574,924	5.35%
Health Insurance	\$ 1,336,334	12.43%
Retiree Insurance	\$ 123,456	1.15%
Retirement	\$ 514,503	4.78%
Supplemental Retirement	\$ 252,972	2.35%
Misc. Ins./Ret./Pension	\$ 122,446	1.14%
<b>TOTAL</b>	<b>\$ 10,752,733</b>	<b>100.00%</b>