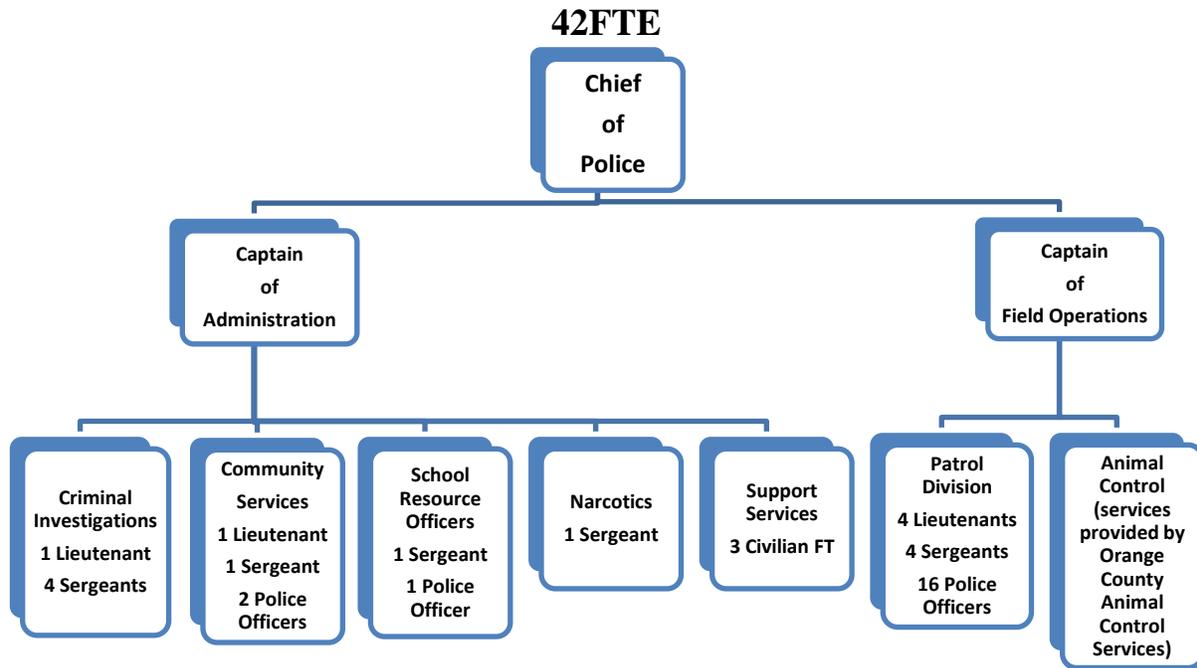


POLICE DEPARTMENT



PURPOSE

The Police Department maintains public safety and contributes to improving the quality of life through the enforcement of criminal and traffic laws. Police Department personnel utilize and maximize all available resources, technological advances, and educational opportunities in an effort to provide professional police services.

GOALS

- Ensure Carrboro will continue to be a safe community for all residents, business owners/operators, and guests.
- Monitor and address traffic and pedestrian safety issues.
- Meet mandated training requirements.
- Develop and retain personnel who effectively deal with emergency, crisis, and/or complex situations and handle routine duties carefully and professionally.
- Train and develop employees for advancement and/or for expanding job responsibilities.
- Train all officers in “Fair and Impartial Policing”.
- Implement Career Progression program for officers.
- Continue Naloxone program.
- Increase our efforts in Community Policing.
- Continue to develop a Citizen’s Academy and Summer Camp for teens.
- Continue to use social media to inform and involve the community.

SERVICES PROVIDED & ACTIVITIES

- The Uniform Patrol Division provides 24-hour service and emergency response; effectively answers and initiates calls for service; conducts preliminary criminal investigations and initiates arrests;

provides necessary traffic control and enforcement; investigates traffic accidents; and provides basic business/residential security checks.

- The Criminal Investigations Division investigates major criminal cases and offenses involving juveniles, sexual assault, and domestic violence; processes crime scenes; coordinates efforts with relevant area authorities and service providers; maintains the evidence/ property room; conducts prospective employee background investigations; and provides on-call service.
- The Community Services Division provides law enforcement and other community-related services; partners with the community to meet specific neighborhood-driven requests for assistance; follows-up on complaints of suspected gang-related activity; initiates narcotics investigations; provides School Resource Officers at McDougle Middle and Carrboro High Schools and works with other schools to enhance safety and security; provides general crime prevention and community watch services; works with business owners to enhance safety and security; and provides other community outreach activities.
- The Administrative Division provides direct service to walk-in visitors, email requests, and telephone inquiries; maintains incident reports and multiple departmental records (including but not limited to warrants, monthly FBI and SBI data reporting, etc.); administers Department budget; answers requests for statistics and analysis; ensures that Department personnel receive appropriate training and adhere to the Department's, Federal, and State policies and procedures; and provides support services to Board of Aldermen, Town staff and other agencies.

PREVIOUS YEAR ACCOMPLISHMENTS

- Met all mandated training goals.
- Continued the Fit for Duty Program to ensure that all officers are physically and mentally prepared to protect and serve.
- Partnered with local law enforcement agencies, NC SBI, NC National Guard Narcotics Task Force, US Marshals, US Drug Enforcement Agency, and US Alcohol, Tobacco and Firearms during narcotics investigations thus reducing the number of drug houses and street-level drug sales locations.
- Provided police services during all special events that required them.
- Maintained the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division.
- Maintained the number of pedestrian safety operations involving Community Services Division.
- Obtained new or enhanced revenue sources.
- Maintained staffing levels with the addition of three new officers hired.
- Partnered with Public Works and Recreation and Parks staff to provide a safe setting for 4th of July Celebration, Carrboro Day, Carrboro Music Festival, and several road races.
- Successful Implantation of Naloxone Program.
- Outfitted all officers with TASERS.
- Implemented Mobile Video Recording Devices in patrol cars.
- Maintained Coffee with A Cop Program for citizens.
- Participated in the NCWatch4Me program concerning pedestrian and bicycle safety.

UPCOMING FISCAL YEAR OBJECTIVES

- Maintain current fuel consumption.
- Continue to retrofit and outfit new vehicles with Havis Idle Managers.
- Meet mandated training goals.

- Finalize Policy Manual Update and implement trial of Lexipol service for policy management.
- Maintain Carrboro's Safety for residents, business owners/operators and visitors.
- Increase the number of directed patrols and speed enforcement campaigns involving Uniform Patrol Division personnel.
- Maintain the number of pedestrian safety operations involving Community Services Division personnel.
- Reduce the number of traffic accidents.
- Implement management/leadership training for supervisors.
- Reduce the number of known drug houses and street-level drug sales locations.
- Obtain new or enhanced revenue sources.
- Increase staffing levels by hiring 4 new officers.
- Continue partnership with Public Works and Recreation and Parks staff to provide a safe setting for all special events.

BOARD PRIORITIES

Enhance and sustain quality of life/place issues for everyone.

Improve walkability and public transportation.

OBJECTIVES

1. Maintain Carrboro's safety for residents.
2. Reduce number of traffic accidents.
3. Increase pedestrian safety operations.
4. Increase bicycle safety operations.
5. Maintain Carrboro's safety for residents by reducing open air drug market.
6. Increase Community Service outreach.

PERFORMANCE MEASURES

	FY2012-13 ACTUAL	FY 2013-14 ACTUAL	FY2014-15 ESTIMATED	FY2015-16 PROJECTED
Calls for Service	22,203	18,832	22,344	23,461
Motor Vehicle Accidents	477	490	480	483
Criminal Arrests	768	829	798	783
Pedestrian Crossing Citations Issued	101	60	30	25
Bicycle Safety Ops Conducted	n/a	5	0	0
Pedestrian Safety Ops Conducted	21	17	10	10
Narcotics Arrests	129	243	174	140
Community Events Involvement	73	56	65	70
Percentage Change in Pedestrian Safety Ops Conducted	n/a	19% Decrease	41% Decrease	13% Decrease
Percent Change in Pedestrian Crossing Citations Issued	n/a	41% Decrease	50% Decrease	17% Decrease
Percentage Change of Bicycle Safety Ops Conducted	n/a	100% Increase	100% Decrease	0%

BUDGET SUMMARY

<u>DEPARTMENT SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	2,869,822	2,907,621	2,992,428	2.9%
OPERATING	493,995	445,023	478,348	7.5%
CAPITAL OUTLAY	170,043	224,425	239,412	6.7%
TOTAL	\$3,533,861	\$3,577,069	\$3,710,188	3.7%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

Personnel costs increased due to increase in insurance costs. The operations budget increased based on increases in training, motor vehicle repairs, uniforms, departmental supplies, and telephone. Increase in capital outlay reflects the increased cost of replacement vehicles.

Division Level Summaries

<u>ADMINISTRATION SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	559,122.01	528,570	532,938	0.8%
OPERATING	78,689	38,361	40,850	6.5%
CAPITAL OUTLAY	0	0	0	0.0%
TOTAL	\$637,811	\$566,931	\$573,788	1.2%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in the Administrative Support Division operating budget is due to training, telephone, departmental supplies and dues increased costs.

<u>PATROL SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	1,620,258	1,633,701	1,583,198	-3.1%
OPERATING	286,725	254,761	278,896	9.5%
CAPITAL OUTLAY	170,043	224,425	239,412	6.7%
TOTAL	\$2,077,027	\$2,112,887	\$2,101,506	-0.5%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Patrol Division personnel budget decreased due to early separation costs moved to proper division. Changes in operating include an increase in training, motor vehicle repair and uniforms. Capital outlay increased based on increase in replacement vehicle costs.

<u>COMMUNITY SERVICE SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	322,860	347,909	465,550	33.8%
OPERATING	28,192	37,834	38,712	2.3%
TOTAL	\$351,051	\$385,743	\$504,262	30.7%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Community Services Division personnel budget reflects an increase in insurance. Operations budget changed due to an increase in training costs.

<u>INVESTIGATIONS SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
PERSONNEL	367,583	397,441	410,742	3.3%
OPERATING	42,167	40,405	40,585	0.4%
TOTAL	\$409,750	\$437,846	\$451,327	3.1%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The Investigations Division personnel budget reflects an increase in insurance costs. Operations budget is fairly stable.

<u>ANIMAL CONTROL SUMMARY</u>	<u>FY 2013-14 ACTUAL</u>	<u>FY 2014-15 ADOPTED BUDGET</u>	<u>FY 2015-16 ADOPTED BUDGET</u>	<u>PCT CHANGE</u>
OPERATING	58,222	73,662	79,305	7.7%
TOTAL	\$58,222	\$73,662	\$79,305	7.7%

CHANGES IN BUDGET FROM PRIOR YEAR ADOPTED BUDGET

The increase in the Animal Control budget is due to the implementation of the third phase of the contract with Orange County Animal Control Services for the Town.